****Name:

Term of Appointment:

Community or Area of Service:

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| Volunteer Position Description and Agreement – Community Level**Camp Pathway Facilitator** |

**Summary:** The Camp Facilitator is responsible for implementing the program developed by the Lead Camp Facilitator and facilitating girl-led experiences for the duration of the camp experience. The nature of this position requires the individual to provide direct service to girls.

**Term of Appointment:**

The Camp Facilitator is appointed for a one-year term that is renewable upon completion of evaluation processes. The responsibilities of this position will be from March through September.

**Accountability:**

The Camp Pathway Facilitator reports to the Camp Pathway Lead Facilitator.

**Responsibilities:**

* Facilitate fun, interactive, girl-led activities that address current issues involving girls’ interests and needs
* Provide supervision and support to girls and be knowledgeable of Safety Activity Checkpoints, emergency procedures and group management, as appropriate.
* Ensure that the program administered in the assigned series provide the GSLE by utilizing journey books and *The Girls’ Guide to Girl Scouting,* customized with additional local experiences.
* Adhere to American Camp Association (ACA) standards when appropriate.
* Be guided in all actions by the Girl Scout Mission, Promise and Law.
* Remain informed about and comply with the most current policies, procedures and guidelines of Girl Scouts of Virginia Skyline and Girl Scouts of the USA (GSUSA).

**Core Competencies:**

* Personal Integrity – Demonstrate dependability, honesty and credibility
* Adaptability – Adjust, modify own behavior and remain flexible and tolerant in response to changing situations and environments
* Oral, Verbal and Written Communication – Express ideas and facts clearly and accurately
* Foster Diversity – Understand, respect and embrace differences
* Computer Skills – Access and use of email and Internet

**Requirements**

* Successfully complete the volunteer application process, including interview, background check and application
* Become a registered member of Girl Scouts of the USA by paying annual membership dues
* Complete the appropriate training for the position
* Attend Girl Scout Community Meetings to share information and update volunteers

**GSVSC Agrees To:**

* Provide the volunteer with a copy of the volunteer policies and Volunteer Essentials
* Provide position description and agreement
* Provide orientation, learning opportunities and resources to prepare volunteer for service
* Provide ongoing support, guidance, feedback and performance evaluation
* Give recognition for contributions to the council and Girl Scouting
* Carry liability insurance and supplementary accident insurance as part of nation/council membership

**The Volunteer Agrees to:**

* Register as a member of the Girl Scouts organization and comply with membership requirements
* Provide information to update application and contact information as changes occur
* Provide updated information that may affect background screening results
* Participate in GSVSC and GSUSA orientations, position-related courses and learning opportunities
* Meet with appropriate groups/teams/volunteers as agreed for ongoing support and evaluation
* Devote sufficient time and energy to fulfill the outlined position requirements
* Support the Girl Scout mission and values, as well as the council activities and goals
* Comply with the policies, safety guidelines and procedures of GSVSC and GSUSA
* Acknowledge that the volunteer position is voluntary and that the Girl Scout organization does not provide monetary compensation

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Volunteer Signature Date

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Volunteer Supervisor Signature Date