

girl scouts 
of virginia skyline

2024 Annual Meeting PROGRAM

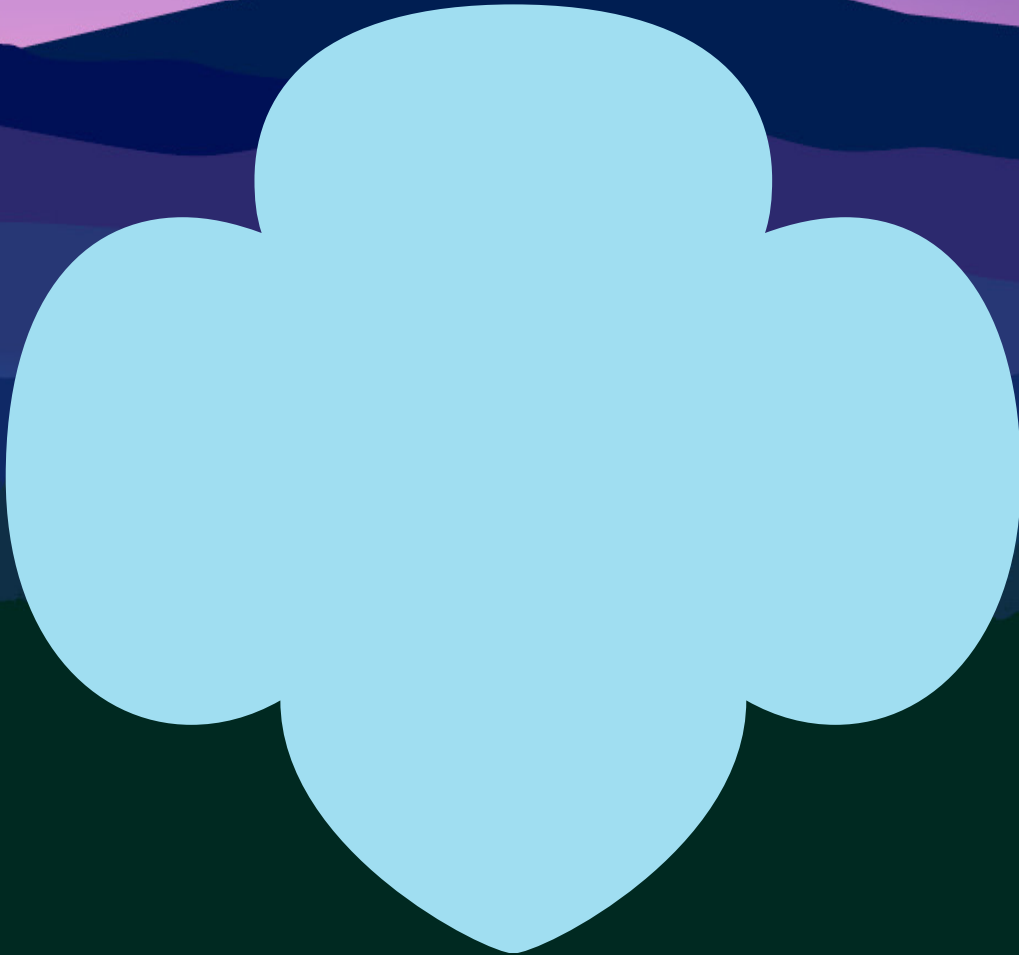


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Letter from the Board Chair

Dear Voting Members and Alternate Delegates,

2023 has been a challenging yet rewarding year for our council. We have ended our year with increases in membership over the previous year but continue to struggle to reach our pre-COVID membership numbers. We increased our goal for public financial support and saw a small decline in the awarding of grants from other organizations as the COVID-relief funding continues to decline or diminish. We continue to work to provide quality programming that our girls want. We are committed to trying to make our program offerings truly girl led. We want to meet our girls where they are and give them the tools and skills they need to be successful in every endeavor.

We also continue to work to increase community awareness and maintain a balanced budget. At the 2024 Annual Meeting, the stewardship report and financial reports will give you a picture of our positive accomplishments as well as our future work for the next year.



Thank you for being part of the decision-making process for Virginia Skyline Council. The 2024 Annual Meeting business agenda includes a new section for “Q&A” with our CEO and Board Chair based on questions we will ask our members from around the council to send in advance of the meeting. The agenda also includes voting on the slate of board members and board development committee members prepared by your Girl Scouts of Virginia Skyline Council’s Board Development Committee. You will notice in the workbook that there were several vacant positions for our board of directors and board development committee at the time of this publication. The current BDC is working very hard to finalize these selections and will share an updated nominee list as soon as possible.

After you check in, this year we have a special treat for our delegates, alternates, and friends. We are going to have “Breakfast with the Board” where you will have a chance to meet and informally chat with our current board and board development members and nominees. Please plan to arrive in time to join us for breakfast before the meeting.

On a personal note—this will be my last meeting as your Board Chair. I just want to say a personal thank you to volunteers on the board and the volunteers throughout the council. You are the reason that Virginia Skyline Council is progressing forward. Thank you for doing your part to provide meaningful opportunities for girls to grow, learn and have fun – it truly makes a difference!

Yours in Girl Scouting,

Katrina A. Goode

**Katrina Goode, Chair
GSVSC Board of Directors**

Order of the Day

9:00 - 9:30 AM

Check-in

All voting members must be checked in by 9:30 AM

9:45 AM

Opening Flag Ceremony

Business Meeting Call to Order

Welcome and Introductions

Appointment of Minutes Readers

Credentials Report

Instructions to Voting Members

Adoption of Standing Rules

Adoption of Agenda

Annual Stewardship Report

- ◆ Treasurer's Report
- ◆ Fund Development Report
- ◆ Membership Report
- ◆ CEO and Board Chair Report
- ◆ Q&A from Across the Council

Strategic Planning Breakout

Council Board Development Committee Report

- ◆ Elections

Installation of Board Officers, Board Directors, Board Development

Recognition of Retiring Board and Committee Members

Announcements

12:30 PM

Business Meeting Adjourned



Standing Rules: Virtual Participants

The following rules of debate are recommended for the annual meeting of the corporation to be held on January 20, 2024, via virtual meeting. These standing rules and Robert's Rules of Order shall prevail for the voting issues before the council in order to provide reasonable and equitable opportunity for participation.

Resolved, that the following standing rules shall be adopted for use during the business session of the GSVSC Annual Meeting:

DELEGATES

- ◆ Delegates must not share login information (including username and password) or the event URL that is provided to them to connect to the meeting.
- ◆ If delegates are viewing the event through a shared device, each delegate must be logged in through their own individual device (computer, notebook, mobile phone, etc.) for voting during the Annual Meeting.
- ◆ By logging in with their unique login credentials, a delegate is attesting that he or she is the individual to whom that unique username and password was assigned.
- ◆ Delegates must be able to show their video to be seen during credentialing, discussions, proposals, motions, and voting.
- ◆ Voting will be handled electronically and will be denoted with options for "yes" or "no." Only delegates with voting privileges may cast a vote.

ANNUAL MEETING ATTENDEES

All attendees are to remain muted to avoid background noise and disruptions when not actively speaking.

QUORUM

- ◆ The presence of a quorum shall be established by verification of those individuals logged in as a delegate to the event platform.
- ◆ The continuation of a quorum will be monitored to ensure that a quorum is connected to the meeting at all times.

PROPOSALS/AMENDMENTS

- ◆ All amendments must be submitted in writing and posted to the online area in the event platform designated for this purpose, preceded by the delegate's name and the proposal number.
- ◆ Amendments dealing with grammar, spelling, or punctuation shall not be allowed. The CEO of Girl Scouts of Virginia Skyline and board chair shall be empowered to make any and all necessary editorial changes.

DISPLAY OF MOTIONS

The immediately pending question and other relevant pending questions (such as the main motion or the pertinent part of the main motion when an amendment to it is immediately pending) shall be displayed such that all delegates can view what is under consideration.

ASSIGNMENT OF THE FLOOR AND DEBATE

- ◆ All discussion/debate must be relevant to the questions immediately before the assembly.
- ◆ Only members of the council with voting privileges may introduce motions and vote.
- ◆ No one may speak more than once on the same question, nor longer than 2 minutes at any time unless there is no objection from the floor.
- ◆ All motions must be presented in writing with the name on the mover and brought to (the attention of) the secretary or the presiding officer.
- ◆ The presiding officer will alternate pro and con speakers
- ◆ You will be asked to unmute to speak, wait to be recognized by the chair. Identify yourself and state your business.
- ◆ These standing rules may be amended by a majority vote.



Guidelines for Proper Parliamentary Procedures

A GUIDELINE FOR PROPER PARLIAMENTARY PROCEDURES

The motions or points listed below, 1 through 9, are in order of precedence. In other words:

- A. When any one of them is pending, you cannot introduce one that is listed BELOW it.
- B. You can introduce one that is listed above it.

YOU WANT TO:	YOU SAY:	May you interrupt speaker to make this motion?	Is a second necessary?	Is the Motion Debatable?	Can this Motion be Amended?	Is Vote Required? What Percent Required?
1. Adjourn	I move we adjourn	No interruption permitted	A second is necessary	Not debatable	Not amendable	Majority vote required
2. Recess	I move we recess until . . .	No interruption permitted	A second is necessary	Not debatable		Majority vote required
3. Register a complaint	Point of privilege, Ms. Chairman	Yes, you may interrupt	No second is necessary	Not debatable (any RESULTING motion is debatable)	Not amendable	No vote required (Chair decides)
4. Suspend further consideration of a matter (To table)	I move we table this matter	No interruption permitted	A second is necessary	Not debatable	Not amendable	Majority vote required
5. End discussion or further debating of a matter	I move the previous question	No interruption permitted	A second is necessary	Not debatable	Not amendable	Two-thirds vote required
6. Postpone consideration of a matter	I move we postpone this matter until . . .	No interruption permitted	A second is necessary	Debatable	Amendable	Majority vote required
7. Have further study on matter	I move we refer this matter to a committee	No interruption permitted	A second is necessary	Debatable	Amendable	Majority vote required
8. Amend a motion	I move this motion be amended to read . . .	No interruption permitted	A second is necessary	Debatable	Amendable	Majority vote required
9. Introduce a matter of business (A primary motion)	I move that . . .	No interruption permitted	A second is necessary	Debatable	Amendable	Majority vote required

Current GSVSC Board of Directors

Position	Name	Term End Date
Chair	Katrina Goode, Troutville	2024
1st Vice Chair	Anna Muncy, Roanoke	2024
2nd Vice Chair	Karen Ford, Ph.D., Bridgewater	2024
Treasurer	Larry Wiese, Lexington	2024
Secretary	Diane Higgs	2024
Chief Executive Officer	Nikki Williams, Ed.S.	

Directors	Term End Date
Brittany Bostic Roanoke	2024
Katelen Boyd Roanoke	2024 Girl Board Member
Jonette "MJ" Carpenter Daleville	2024
Holli Drewry Blacksburg	2025
Charnika Elliott Roanoke	2025
Eve Noel Lynchburg	2025
Paula Prince, Ph.D. Roanoke	2024
Taisha Steele Glen Allen	2024
Curtis Thompson Roanoke	2024
Brittany Turman Roanoke	2025

Board Development Committee	Term End Date
Eve Noel, Chair Lynchburg	2025
Sam Bradshaw Kents Store	2025 (non-board member)
Paula Prince, Ph.D. Roanoke	2025
Taisha Steele Glen Allen	2024

Alternate National Council Delegates	Term End Date
HelenRuth Burch Roanoke	2025
Amberleigh Powell Mineral	2025
Vicky Harte Louisa	2025

National Council Delegates (2022-2025)	Term End Date
Katrina Goode Troutville	2025
Shannon Wallace Unionville	2025
Nikki Williams Roanoke	2025



Proposed 2024 Slate

Position	Name	Term
Chair	Anna Muncy, Roanoke	2024-2026
1st Vice Chair	Brittany Bostic, Roanoke	2024-2026
2nd Vice Chair	Paula Prince, Ph.D., Roanoke	2024-2026
Treasurer	Larry Wiese, Lexington	2024-2026
Secretary	Holli Drewry, Blacksburg	2024-2026
Director	Rennie Bruno, Roanoke	2024-2025
Director	HelenRuth Burch, Roanoke	2024-2025
Director	Jonette "MJ" Carpenter, Daleville	2024-2026
Director	Nancy Copley, Rockingham	2024-2026
Director	Karen Ford, Ph.D., Bridgewater	2024-2026
Director	Katrina Goode, Troutville	2024-2025
Director	Diane Higgs, Roanoke	2024-2026
Director	Curtis Thompson, Roanoke	2024-2026
Director (Girl Member)	Raigen Clark, Giles	2024-2026
Board Development Committee	Charlene Day, Roanoke	2024-2026
Board Development Committee	Diane Higgs, Roanoke	2024-2026
Board Development Committee	Virginia Newton, Charlottesville	2024-2026



Meet the Nominees



Anna Muncy, Chair

Anna Muncy works as a business development representative for Lawrence Companies. She specializes in helping companies find the best employee relocation packages. Prior to her work at Lawrence, Anna fundraised for her alma mater, Hollins University. Anna is an active member of the Junior League of Roanoke Valley and has served as the executive vice president of the organization. She is currently a vice president of the Botetourt County Chamber of Commerce. Anna is a native of Richmond, but now calls the Roanoke Valley home. She is happily married to her husband, Brian.



Brittany Bostic, 1st Vice Chair

Hello, I am Brittany Bostic. I am from Botetourt County where I grew up on a small family farm, but currently live in Roanoke County with my husband. I work full time at Member One Federal Credit Union and also have my cosmetology license as well as have an event planning business, Greyledge Event Planning, which I share with my cousin. In my free time, I volunteer with the Junior League of Roanoke Valley, craft, and spend time with my husband and our families. I grew up in Girl Scouts with my mom being my leader. I was able to make so many friends and contribute my volunteering heart to the Girl Scouts.



Paula Prince, Ph.D., 2nd Vice Chair

Dr. Prince was with Jefferson College of Health Sciences for 16 years before joining the faculty of the Sociology Department at Radford University Carilion. Her academic focus is on those issues that affect the delivery of health care, particularly to underserved populations. Dr. Prince came to academia from 10 years at the Council of Community Services, a human service planning agency, where she was vice president of planning and consultation. Dr. Prince is presently chair of the Blue Ridge Interagency Council on Homelessness, which provides oversight to the Blue Ridge Continuum of Care and advocates for policies that address

homelessness. She is a member of the data analysis committee of Healthy Roanoke Valley. In addition, Dr. Prince is a member of the Advisory Committee of the Salvation Army Turning Point Domestic Violence Shelter and member of the Boards of Good Samaritan Hospice and Renovation Alliance. She was formerly a member of the board of the Girl Scouts of the Virginia Skyline Council. An opera lover, she joined the Opera Roanoke Board of Trustees. Dr. Prince and her husband, Norm, a retired steel industry automation engineer, have four children, five grandchildren and one great-grandchild.

Meet the Nominees



Larry Wiese, Treasurer

Larry Stanton Wiese serves as executive director and general counsel for Kappa Alpha Order, a national men's college fraternity with 8,000 undergraduate members, 130,000+ alumni worldwide, and 125 collegiate chapters; a position he has held for 25+ years. He also serves as president of the Kappa Alpha Order Educational Foundation and has led two successful fundraising campaigns. He serves as CEO and an officer of the Fraternity Housing Corp., KA's property holding nonprofit which owns and manages properties from North Carolina to California. He manages a combined annual budget of \$5.5+ million and an investment portfolio of \$10+ million.

Wiese has also served as the president of the Fraternity Executives Association; he is a founder, past president and current board member of the Fraternity and Sorority Political Action Committee, the largest PAC focused on higher education, and as a board member of the Southeastern Interfraternity Conference/Southeastern Greek Leadership Association. In his legal capacity, Larry is a former vice-chair for the Non-Profit Organizations Committee of the Torts and Insurance Practice Section of the American Bar Association, and a former secretary of the Rockbridge County, Virginia Bar Association. He is also a past president and board member of the Lexington Downtown Development Association and currently serves as president of the Historic Lexington Foundation. He is the current president and a founder of the Fraternity and Sorority Action Fund. He is a member of the American Society of Association Executives and the Association of Fundraising Professionals. Wiese is married to Dr. Dawn Adele Watkins Wiese and together they have a daughter, Jillian Adele Watkins.



Holli Drewry, Secretary

Holli Gardner Drewry is a lifelong member of Girl Scouts. She was a girl member earning First Class. Holli has served as a leader, camp counselor, cookie mom, trainer, delegate, and member of the board and board development committee. Holli currently works as the digital content strategist for Technology-enhanced Learning and Online Strategies at Virginia Tech. Since 1992, she has worked in a series of graphic design and communications positions. She embraces technology and looks forward to finding innovative ways to tell stories and connect with audiences. Holli serves as the president of the Virginia Tech Administrative and Professional Faculty Senate

and as the A/P faculty representative to the Virginia Tech Board of Visitors. Holli earned a Bachelor of Arts in Art and Art History from Virginia Tech and is working on a Master's Degree in Sociology from Virginia Tech. She earned the Virginia Tech Diversity Development Ambassador Certificate and is a Gallup Certified Strengths Coach.

Meet the Nominees



Rennie Bruno, Director

Rennie retired from Roanoke County Schools after 40 years where she taught ninth grade Earth Science for 12 years and finished her career as a middle school counselor. As a school counselor, Rennie served on the Roanoke Area Counselors Board and the Virginia School Counselors Board. Currently, she substitutes in long-term positions for school counselors and volunteers in the Ronald McDonald Family Room at Carilion Roanoke Memorial Hospital. Rennie is a member of the Roanoke Elks Lodge and is active in her alumni sorority chapter. Rennie enjoys participating in a book club, a card playing group and spending time with her friends and family especially on Smith Mountain Lake. Rennie

considers Roanoke home, but grew up in the suburbs of Philadelphia. She attended Longwood College where she earned her BS in Biology and Earth Science and her Masters in Counselor Education. Rennie has been a Girl Scout for 61 years; she am currently a member of the GSVSC's Archives Group and Finance Committee and a Lifetime member. She earned her First Class award and worked at a Girl Scout summer resident camp in New Jersey, for many years. As a member of GSVSC, Rennie has served as Chair for the Selections Committee for Wider Opportunities, Chair of the Product Sales Committee, Director of Pioneer, Peaks & Presidents, a National Wider Opp and Director of Pioneer, Pastimes & Pals, a Council Event. Rennie looks forward to this new experience as a member of the GSVSC Board.



HelenRuth Burch, Director

HelenRuth Burch is a lifetime Girl Scout and has been a member since Brownies. She is a retired Girl Scout Council staff member from Virginia Skyline and Pines of Carolina serving mostly in program director positions. After her retirement she was elected to the GSVSC Board of Directors and was then elected as chair serving three terms. Her volunteer work for Girl Scouts includes serving as a Council Delegate and a National Council Delegate and being a member of the Archives Group and the Audit and Finance Committees. Championing the Juliette Gordon Low Society is one of the things she is committed to. She served as Program Director for Dark Hollow Day Camp from 2006-2009. Her other community involvement includes being the past co-president of the AAUW Roanoke Valley Branch and a past member of the AAUW State

Board and current Treasurer for AAUW Roanoke Valley Branch. She has served on the Board of Habitat for Humanity in the Roanoke Valley. Currently she is chair of the Trustees at her church where she also sings in the choir, plays hand bells and the flute. In her spare time she likes to travel, read, and play Mah Jongg. She shares her home with her cat Lexie and a large collection of dolls.

Meet the Nominees



Nancy Copley, Director

Nancy Copley has 27 years of Girl Scout experience as a young scout in the 1960s, a former troop leader for 15 years, a GS Day Camp Program Director for 17 years, and as an adult GS volunteer. Her Copley garage is the current Cookie Cupboard for eastern Rockingham County! Nancy and her husband Paul (a JMU accounting professor, an Eagle Scout, & former Scoutmaster) and have lived in Harrisonburg, VA for 20 years, but grew up in Lynchburg VA. Nancy has spent her adult life as a Community Volunteer with various organizations, mainly assisting youth and historical organizations. Nancy has a Bachelor of Science degree from

Lynchburg College and some post graduate work at the University of Alabama which assists her in historical research, 19th-century reenacting and genealogical endeavors. Nancy's daughter is a GS Gold Scout and her son is an Eagle Scout. Nancy's mother-in-law was a GSVSC vice president in the 1970s. The Copley family believes in supporting the best scouting experience for all.



Jonette "MJ" Carpenter, Director

Jonette "MJ" Dixon is a resident of Daleville, VA. She currently works for Exact Sciences as a senior territory manager. She is married to Shawn Carpenter and they have two daughters Kennedy and Kameryn. During her 18-year career in the pharmaceutical and cancer diagnostics industries she has won various sales awards to include Vice President's Club. MJ obtained a Bachelor of Science degree from UVA-Wise in 2001. She also earned her Masters of Business Administration in 2003 from Virginia Tech. MJ

enjoys community service. She is a member of the following organizations and boards: The Links Incorporated, UVA-Wise Foundation Board, UVA-Wise College Board, UVA-Wise Campaign Board, Botetourt County Schools Parent Advisory Board, and Botetourt County Schools Gifted Program Advisory Board. In her free time, she enjoys reading, baking, and event planning.

Meet the Nominees

Karen Ford Ph.D., Director



Karen has served on the council board as treasurer back in the 1980s and returned to us in 2012. Her work as a director and a professor at JMU in the School of Strategic Leadership Studies aligns perfectly with a board position, as well as skills in strategic planning, lobbying/advocacy/legislative relations and adult education. She has extensive experience in the communities where she's lived—Habitat for Humanity, Office on Children & Youth, Mid-Atlantic Policy Practice Forum, and others—as well as in Girl Scouts as a leader, and advisor for both Gold Award

and Adventurers; she is also a lifetime member. Currently she lives in Bridgewater.

Katrina Goode, Director



Katrina Goode joined Davenport & Company as an Investment Executive in 2012. Prior to joining the firm, she spent 20 years working in sports marketing for NASCAR in multiple roles including Director of Sales & Marketing where she was responsible for managing sponsors and brand licensing sales. She also worked in marketing for the Atlanta Committee for the Olympic Games helping to promote the 1996 Olympic Games in Atlanta, Georgia. A graduate of Hollins University, Katrina earned a degree in economics.

Invested in her community, she has been a board member and co-chair of membership for Roanoke Women's Foundation since 2014. Additionally, she has served as board chair, national council delgate, and fund development chair for the Girl Scouts of Virginia Skyline Council, and is alum class fund chair for Hollins University. In her free time, Katrina enjoys spending time with family including her husband, Robby, and their dog, Maggie. She also enjoys cooking, travel, & being outdoors.

Meet the Nominees



Diane Higgs, Director

Diane is the executive director for the Roanoke Bar Association, a voluntary professional organization of Roanoke City attorneys. She is also employed by the Higgs Law firm as their billing clerk and bookkeeper. She is a sustainer in the Junior League and was an active member of the various PTA's at the schools her children attended. Diane grew up in Roanoke and has been married for 43 years to Steven L. Higgs. She has 3 grown children ages 30 to 35, Lydia,

Matthew and Elizabeth. Both girls are Gold Award Girl Scouts and her son is an Eagle Scout. She was a leader for both girls' troops, Brownies through Ambassadors, for a total of 18 years. In addition, she worked day camp for 18 years, and served on the local service unit team as an advisor, unit registrar, and cookie manager (she once had the cookie cupboard at her house). In recent years, she assisted the council with two fundraising galas and served as a member of the scholarship committee. She is currently the chairman of the council's property committee and has served on the board of director for seven years.



Curtis Thompson, Director

Curtis Thompson is TAP's vice president of financial services and director of Business Seed Capital, Inc., the organization's Treasury-certified Community Development Finance Institution (CDFI). Under his direction, Business Seed obtained both its CDFI and Community Development Entity certifications; expanded its service area from 11 localities to the entire state of Virginia and five additional states; and leveraged over \$4 million in federal and private match

money into over 130 job-creating businesses. Mr. Thompson graduated from Patrick Henry High School in Roanoke, and obtained his undergraduate degree in Psychology from Seattle University. He is a Certified Gang Prevention Specialist with over 15 years of experience in the field of youth services. Before joining TAP, Mr. Thompson founded, New Vision Youth Services, a non-profit company dedicated to providing education and prevention programs for high-risk youth, using a holistic approach to becoming positive and productive citizens.

Meet the Nominees



Raigen Clark, Girl Board Member

Raigen Clark is her eleventh year of Girl Scouts and is currently an Ambassador in Giles County. Raigan hopes to provide new ideas and perspectives while being a council board member. After high school, she would like to attend a four-year school (at least three hours away) majoring in biology and then start her track to become a dermatologist. Raigen has earned her Bronze and Silver Awards and has been a member of the String of Pearls multiple times.

Raigen's personal interests include volleyball, basketball,

track, and tennis. As well as many clubs such as S.A.D.D., Help Save the Next Girl, FCA, Student Council, Pep Club, and National Honors Society.



Charlene Day, Board Development Committee

Charlene Day is a Roanoke, VA native. She graduated from Patrick Henry High School and University of Virginia. Charlene has an impressive legal career that has spanned from being the Assistant Commonwealth Attorney in Richmond. She then moved to Roanoke and served the Salem Commonwealth Attorney's Office as the Deputy Commonwealth Attorney and the Commonwealth Attorney. Charlene moved into the Virginia's Office of the Attorney General as the Assistant Attorney General/Special Assistant the United States Attorney. Since 2008, Charlene has

served as the Assistant United States Attorney – Western District of VA. Charlene has been involved with Girl Scouts for many years beginning as a board member for the Commonwealth Girl Scout Council. Charlene's daughter, Haley, was a Girl Scout in Virginia Skyline Council until she graduated and followed in her mother's footsteps and attended the University of Virginia. Charlene has been active in her community serving on various boards including Today's Readers, Tomorrow's Leaders; Roanoke Valley Governor's School Foundation; Roanoke Children's Theatre; National College Advisory Board; Federal Bar Association WDVA; Virginia State Bar –Lawyers Helping Lawyers; Old Dominion Bar Association; and United Way of Roanoke Valley.

Meet the Nominees



Diane Higgs, Board Development Committee

Diane is the executive director for the Roanoke Bar Association, a voluntary professional organization of Roanoke City attorneys. She is also employed by the Higgs Law firm as their billing clerk and bookkeeper. She is a sustainer in the Junior League and was an active member of the various PTA's at the schools her children attended. Diane grew up in Roanoke and has been married for 43 years to Steven L. Higgs. She has 3 grown children ages 30 to 35, Lydia, Matthew and Elizabeth. Both girls are Gold Award Girl Scouts and her son is an Eagle Scout. She was a leader for both girls' troops, Brownies through Ambassadors, for a total of 18 years. In addition, she worked day camp for 18 years, and served on the local service unit team as an advisor, unit registrar, and cookie manager (she once had the cookie cupboard at her house). In recent years, she assisted the council with two fundraising galas and served as a member of the scholarship committee. She is currently the chairman of the council's property committee and has served on the board of director for seven years.



Virginia Newton, Board Development Committee

Virginia Newton lives in Charlottesville with her husband Dan, 92-year old Mother, and four 4-footed animals (2 dogs, 2 cats). Virginia was a member of the GSVS Board from 2017-2023 and served as Board Development Committee Chair for a couple terms. Virginia was a Girl Scout growing up in Northern Virginia, and both daughters were Girl Scouts in the GSVS Council. Emily graduated from VA Tech in 2022 with a Computer Engineering degree and currently works for Raytheon in Massachusetts. Betsy is in her freshman year at JMU majoring in Geology and served on the GSVS Board as the girl member from 21-23. Virginia has been working for AAA for over 30 years in different positions and the best part of working for AAA are the many opportunities to travel which she takes whenever she can.

Minutes of the 60th Annual Meeting

GIRL SCOUTS OF VIRGINIA SKYLINE COUNCIL, Inc.
Minutes of the 60th Annual Meeting
Hybrid Meeting, In-person and Virtual
Camp Icimani and by Zoom
Saturday, January 21, 2023

OPENING: 9:55 AM

Ms. Katrina Goode, Chair of the Board of Directors of Girl Scouts of Virginia Skyline Council, called the assembly to attention and welcomed everyone to the 60th Annual Meeting of the Girl Scouts of Virginia Skyline Council.

HOUSEKEEPING DETAILS

Ms. Goode shared she was grateful for everyone's attendance today and that the staff has done their best to plan an inviting and engaging meeting. Ms. Goode then announced a few housekeeping details including the location of the restrooms, a reminder to bid at the Silent Auction, that the first-aiders for the day is Ms. Melissa Hildebrand, and that the breakfast items would be out for the duration of the meeting.

FLAG CEREMONY

Ms. Goode introduced those individuals from local troops who were providing the flag ceremony today. A special thank you to their leaders for organizing the ceremony.

BUSINESS MEETING CALL TO ORDER

Ms. Goode called the 60th annual business meeting of the Girl Scouts of Virginia Skyline Council to order at 10:00 am.

INTRODUCTIONS

Ms. Goode recognized the current board members and officers and the board development committee in attendance today. She also recognized the new nominees for the board and board development committee. She thanked the council staff for their attendance along with all delegates and guests.

Ms. Goode recognized Ms. Nikki Williams. Ms. Williams continued that as part of our annual meeting, we have our annual Recognitions Ceremony to recognize the hard work of our volunteers. The Ceremony was held the previous night at the Holiday Inn Tanglewood. Over 80 people attended. The award recipients are wearing special ribbons identifying them. Additional details about these incredible individuals in the Recognitions booklet which is on your tables. Ms. Williams asked the recipients to stand as they were announced:

The GSVSC Awards:

Hidden Heroine/Hidden Hero Award – Jon Newbill

The GSUSA Awards:

Volunteer of Excellence – Amelie Smucker

President's Award – Sugar Hollow Day Camp Directors, Amelie Smucker, Georgi Fisher, Samantha Bradshaw, and Nicole Rosario

Appreciation Pin – Phyllis Newbill

Honor Pin – Amy Hudson

Thanks Badge – Rebecca Duncan

Ms. Williams then recognized the members who had reached milestones in their Adult Years of Service or Membership:

Minutes of the 60th Annual Meeting

Adult Years of Service:

20 years: Gail Cook

25 years: Amy Hudson, Beth Raynes, Debbie Clark

40 years: Judy Friant

Milestone Membership years:

20 years: Molly Barkley

30 years: Debbie Clark, Lydia Higgs, Diane Higgs

45 years: Judy Friant

Ms. Williams thanked all for their commitment to Girl Scouts.

Ms. Williams took a minute to say thank you to all of the volunteers. The work the volunteers do for Girl Scouts in any year is enormous. All have gone above and beyond in making sure that the girls in our council continue to have opportunities to participate in Girl Scouting. She thanked them for their commitment to Girl Scouts. The volunteers are the backbone of all that GSVSC does and they are appreciated today and every day.

Ms. Williams acknowledged the members of the Council Recognitions Committee and all of their hard work to recognize their peers:

Chair, Frances Jennings

Madeleine Harvey

Gabe Minnich

Deloma Lusk

Judy Moore

Ms. Goode then recognized the former Council Presidents in attendance, Elaine Roy, 1998 – 2002, and Helen Ruth Burch, 2012-2018. Ms. Goode recognized those assisting with the meeting today; the parliamentarian, Anna Muncy, board secretary, Diane Higgs, timer, Jodi Brodtkin, and technology supervisor, K. Lanier.

APPOINTMENT OF MINUTES READERS

Ms. Goode announced the appointment Helen Ruth Burch to review the 2023 Annual Meeting minutes.

INSTRUCTIONS TO VIRTUAL VOTING MEMBERS

Virtual Delegates should show their video during credentialing, discussions, proposals, motions, and voting.

Only delegates with voting privileges may cast a vote.

All virtual attendees are to remain muted to avoid background noise and disruptions when not actively speaking.

Virtual attendees will be unmuted during discussion periods.

PRACTICE WITH VOTING

Both in-person and virtual delegates will vote with the virtual/online poll. Attendees practiced with the virtual voting process using either the online poll box or by scanning the QR code. Only voting members are allowed to cast a "YES" or "NO" vote. All other attendees should choose the "I AM NOT A VOTING MEMBER" option when polls are launched.

Due to limited internet service it was decided during the practice voting to have the in-person delegates use the traditional card system and have only the virtual delegates vote virtually. The in-person delegates

Minutes of the 60th Annual Meeting

practiced the use of the card system and the meeting moved forward.

CREDENTIALS REPORT

Ms. Goode recognized Ms. Holli Drewry, Chairman of the Membership Voice Committee who presented the credentials report.

GSVSC CREDENTIALS REPORT FOR 2022 ANNUAL MEETING

Written report turned in to Secretary following the report to the assembly

(1) 8 Board Members present of 16 eligible

(2) 0 Board Development Committee present of 2 eligible *who are not currently serving on the board*

(3) 1 National Council Delegates present of 2 eligible *who are not currently serving on the board*

(4) 38 GS Community Delegates present from 45 eligible

(5) 8 At-Large Group Council Delegates from 10 eligible

***(6) 66 Total of Voting members present (TOTAL OF LINES 1-5) of 76 eligible (19 are needed)**

Note: Bylaws require 25% of voting members elected and eligible be present (25% of 76 = 19) as part of the quorum requirement

(7) 14 GS Communities represented from 14 of 36 GS Communities eligible

(8) 3 At-Large Groups represented from 4 of 4 at large groups eligible

***(9) 17 Total of GS Communities and At Large Groups represented (TOTAL OF LINES 7-8) of 18 eligible (9 are needed)**

Note: Bylaws require a majority of the GS Communities and at-large groups who elect delegates to be present as part of the quorum requirement.

****A quorum is met if both (6) and (9) have met the bylaws requirement for a quorum***

(10) 36 Total of non-voting members (guests, visitors) present

Ms. Drewry explained that we were not in compliance with the bylaw requirement to have 100 elected delegate. The aftermath of COVID-19 has made it difficult for at-large groups and operational units to meet and elect delegates. While options for online elections and appointment of delegates by the Board of Directors were made to the Board of Directors Procedures Relating to Delegate Elections the council still fell 24 delegates short of meeting the minimum 100 voting member requirement. In recognition of the delegates that were elected and are in attendance, it is recommended all present voting members be allowed to vote to fill the slate of directors and Board Development Committee positions presented today.

Due to the challenges of COVID, Ms. Drewry made the **motion**:

Acknowledging that the council did not meet the requirement of electing the minimum 100 voting members/delegates, I move that we suspend Article III, Section 2, Line B from the bylaws for today's annual meeting ONLY and proceed to handle the business of the council with the 76 elected voting members currently on the roster.

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Ms. Anna Moncure seconded the motion. Motion passed (75 yes/1 no)

Ms. Goode thanked Ms. Drewry and announced a quorum was present.

ADOPTION OF STANDING RULES

Ms. Goode recognized Ms. Higgs, Secretary of the Board. Ms. Higgs made the **motion**;

I move the adoption of the Standing Rules found in voting member workbook, or on pages 3-4 of the Annual Meeting Program, and on the screen in the front of the room.

Ms. Goode noted a second was not required. Ms. Goode called for a on the Standing Rules. Motion for adoption of the standing rules was approved.

TIMEKEEPER

For those segments where timing is needed according to the standing rules, time will be kept by the timekeeper, Jodi Brodtkin. Ms. Brodtkin demonstrated the online timer.

ORDER OF THE DAY

Ms. Goode recognized Ms. Higgs, Secretary of the Board. Ms. Higgs made the **motion**;

I moved that we adopt the Order of the Day as printed on page 2 of the workbook and the program and seen on the screen.

Ms. Goode noted a second was not required. Motion for adoption of the Order of the Day was presented for vote and was approved.

ANNUAL STEWARDSHIP REPORT

Ms. Goode announced the annual stewardship report would begin with the treasurer's report followed by the Fund Development report. She recognized Ms. Williams to give the treasurer's report. The FY2022 Audit has not been completed. All figures in this treasurer's report are unaudited. Using the slides on the screen, Ms. Williams reviewed three key factors; cash balance, cash from operations and months of operating reserves. The cash balance for FY22 was \$1,646,707. The cash from operation was \$789,226. And the number of months of operating reserves was 7.9 months. Ms. Williams stated that the key to financial growth is strategic planning, a stronger membership focus, increased annual cookie sales and alternative income options.

Ms. Williams discussed the income and expense areas of the council. Expenses were spent in three areas; fundraising 7%, management 7% and programming and membership services 86%. Income included seven areas: program fees 1%, United Way .4%, retail sales 2%, fall product sales 3%, other 1%, contributions/grants 44% and cookie sales 49%. The cost to participate in one year of girl scouting is \$838 which is a decrease from \$882 in 2021. Ms. Williams stated that the key tactics for future financial success included:

- Stronger and more innovative membership focus
- Continued successful annual cookie sale
- Long-term strategic planning
- Greater diversification of revenue
- Finalize plan to refinance Icimani property

Ms. Williams shared there is a one-year extension on the Icimani loan with Truist and that the council was just starting to rebuild after COVID. It is anticipated to take as long as 8 – 10 years to rebuild. Other areas to focus on include diversifying our fund raising and find ways to use our properties more.

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Ms. Williams then turned the floor over to Ms. Melissa Hildebrand, Chief Operating Officer.

Ms. Hildebrand reported that the council had another successful year in Fund Development. She thanked everyone who had donated time or made a gift to advance the mission of Girl Scouting. Partnership and support are critical as we build girls of courage, confidence and character who make the world a better place.

The council achieved three significant milestones in FY22. We received our largest gift and our largest grant. For the fifth consecutive year, the council achieved and surpassed the Fund Development goal. This time for nearly four times the budgeted amount. The council held our third annual Tough Cookie Challenge Race. We welcomed back the Women of Achievement event.

General operating donations and restricted gifts continue to exceed their budgeted amounts, but events and United Way contributions fell short of their goals. The council will be evaluating these revenue avenues and making the necessary adjustments to meet our goals.

Donor support is vital to the council's financial health and stability. Individual donor retention doubled during the last fiscal year. We had 96 new donors, which is an increase of 10 donors over FY21. We recaptured 19 lapsed donors. Once again, this year we had 100% board and staff giving. The staff continues to be focused on strong donor stewardship efforts and identifying new donor support.

The council held three fundraising events in FY22; Gala to Go, Tough Cookie Challenge Race and Women of Achievement event. All of these offered visibility in our communities and engagement with our members and non-girl scouts.

Grant production steady in FY22. We had some new application opportunities this year that were invitation-only thanks to references provided by our board members. Notably, our "wins" increased from 36 to 42%. Funding requests were made in support of the Mobile STEM Center, financial assistance for girls, property improvements and general operating support. Donor stewardship increased as we added emails to commemorate donor birthdays and "donor-versaries". A special thank you was given to Fund Development Manager, Vickie Culpepper for her outstanding job in Fund Development.

Although we continue to have success in Fund Development, we are always looking forward. We are focused on growing corporate sponsors, new grant opportunities, expand our list for potential funders, and further develop donor stewardship in FY23.

Plans for this year include:

- Reconnecting with corporate sponsors and expanding those partnerships
- Monthly vetting of potential funding sources has become a regular way of work. We will start submitting applications to those new opportunities.
- The Green and Gold Gala will return this year.
- We truly appreciate our donors and their commitment to girl scouting. The council will continue to make it a priority to develop opportunities to show the council's gratitude.

Ms. Hildebrand then shared an update on the Juliette Gordon Low Society. This special group is recognized by GSUSA and at the local council level for making a planned gift to Girl Scouts. A planned gift is a contribution that is arranged in the present and allocated at a future date. Commonly donated through a will or trust, planned gifts are most often realized after a donor's lifetime. It is a way for us to help ensure the future of Girl Scouts. As a member of the Juliette Gordon Low Society, you are recognized with a special pin, Society newsletters from both Virginia Skyline and Girl Scouts of the USA,

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invitations to special events, updates about the work of Girl Scouts. A legacy gift to Girl Scouts will impact future generations of girls in the movement.

The fifth edition of the planned giving newsletter was published and the first Planned Giving Educational event was sponsored by a grant from the Roanoke Law Foundation.

Ms. Hildebrand recognized and thanked the Juliette Gordon Low Society members from Virginia Skyline.

Eva and Erik Anderson
Dianne Belk and Lawrence Calder
Dot Blanchard
HelenRuth Burch
Holli Drewry
Barbara and Gary Duerk
Georgi Fisher
Kate Genaitis
Diane Grant
Vicky and Roy Harte
Gail Hassmer
Melissa Hildebrand
Donna Holden
Patricia McMahon
Janet Bell Meiss
Chris Mines
Jennie Sue Murdock
Amberleigh Powell
Kerri Smith
Dawn and Larry Wiese
Nikki Williams

Estate planning is now just for the wealthy or elderly. It ensures that your goals, concerns and personal matters can be managed as you wish upon your death. GSUSA has a partnership with *Trust & Will* that provides a complimentary will if you include Girl Scouts in your estate plans. For more information contact Ms. Melissa Hildebrand or Ms. HelenRuth Burch, our Planned Giving Champion. Information is available on the registration table.

Ms. Hildebrand extended her gratitude to our donors and volunteers. Together, we are impacting girls across Virginia Skyline and making a difference in their lives.

Every year at the annual meeting, we “pass the hat” to give participants a chance to make a gift in support of the council’s membership financial assistance program. We will use a virtual platform for this. All proceeds from our “pass the hat” and the online auction will support the council’s financial assistance program. There will be an update on the progress of “Pass the Hat” at the end of the meeting.

Ms. Goode thanked Ms. Williams and Ms. Hildebrand.

COUNCIL UPDATES/REPORT

Ms. Goode announced that she and Ms. Williams would be sharing a discussion of the highlights of the 2021-2022 year.

Ms. Williams began by with how COVID has impacted the world greatly over the last several years and our council. We are still rebuilding and recovering as we continue to try to grow membership, improve and increase programming, update trainings, and offer more opportunities for girls.

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Ms. Williams continued with a discussion on membership. A slide comparing membership numbers over the last five years was shared. This year, Virginia Skyline's membership over the last year totals 4,899 members. That means that 2,650 girls and 1,322 adults had the advantage of participating in Girl Scouts this year.

Of those adults 927 are lifetime members with 55 being new lifetime members.

This year we had approximately 80 girls who had a Girl Scout troop experience through the community outreach program at sites in Lynchburg, Roanoke, Charlottesville, and Martinsville. For the future, we are focused on increasing recruitment in our Pre-K efforts and working to make improvements for our current members.

Ms. Williams shared that this year 1,604 online training sessions were completed and 624 people participated in In-person training sessions. Topics include New Leader Orientation, GS 101-GS 106, Finance Facilitator, Wild Women's Weekend, Outdoor Education, Event Planning, Counselor-in-Training and Bronze, Silver and Gold Award to name a few.

Ms. Williams discussed the Fall Product sale and the Cookie sale. During the Fall Product sale 147 troops and 768 girls participated. The girls in our council (with the help of their leaders and families) sold more than 26,485 items. We had 20 girls sold \$1,000 or more each to be our String of Charms top achievers. The girls in the council donated 1,020 items to US military service men and women as well as first responders and front-line workers in our area. And the top 2021 Nut & Candy Achiever was Rosalie Rigante from Troop 230. The top three achievers were treated to a trip to Gatlinburg and had a special encounter with penguins at Ripley's Aquarium Penguin Playhouse.

While the FY22 Cookie sale started off on fire, unfortunately, we continued to see supply chain challenges as a result of COVID. But, even with the challenges, the girls, leaders, and parents of our council worked very hard and several council-wide records were broken. 230 troops and 1,863 girls participated in the cookie program. The girls in our council (with the help of their leaders and families) sold more than 501,000 boxes of cookies. We had a record number of 111 girls sold who sold 1,000 or more boxes each. In addition, 4,753 packages of cookies were donated to US military service men and women as well as first responders and front-line workers in our area. The top cookie achiever, Ashley D., from Troop 234, who sold 5,293 boxes. And the top three achievers in this year's cookie sale sold a combined total of 10,234 boxes.

The top three girls with the highest total sales for both Fall 2021 Product and Cookie 2022 programs are our Top Crossover Achievers. These three girls along with the top Online Combined Achiever will join Ms. Williams at Phenom 2023 and enjoy a day in a Disney Park to celebrate their achievement. In addition, this same incentive will be offered for the top three achievers in MY23 (the current year) and the top online crossover achiever.

There was a question from the floor regarding dropping the fall product sale so troops could be more creative with individual fundraisers. Ms. Williams acknowledged that it had been considered. She also reminded everyone that product sales provided a chance for girls to focus on the importance of financial literacy.

Ms. Goode began the discussion on Programming. MY22 saw a return of in-person programming in service units, troops, and council wide. Even beginning our year in the middle of the pandemic, our girls were able to participate in Girls & Ghouls, String of Pearls/Top Achiever event, Future Voter, Cookie College, Story Time and Girl Scouts Love Virginia State Parks. We also saw the return of more in-person camps this summer.

Ms. Williams added that the Stem Van visited 8 events this year serving 124 participants. Ms. Williams shared the number of in-person participants at the various summer camps.

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Including:

- Dark Hollow Day Camp – 55 participants
- Sugar Hollow Day Camp – 231 participants
- Trefoil Academy – 40 participants
- Camp Sacajawea Day Camp – 30 participants
- Cave Hill Day Camp – 53 participants
- Singing Cedars Day Camp – 37 participants
- Friendly Hollow – 22 participants
- Rainbows End Overnight Camp – 45 participants
- Campfire Sisters Overnight Camp – 9
- Camp Adventurers Overnight Camp - 12

The Adventurers group offered exceptional programming for our older girls. The Adventurers were able to host 17 events and got 134 of our girls outdoors with 64 adult participants. These events challenge the girls while broadening their horizons and increasing their self-confidence.

Ms. Williams continued with a report on the Highest Awards. The Highest Awards are an important part of the Girl Scout program. As of this meeting we have 10 Gold Award Girl Scouts, 87 Silver Award Girl Scouts, 57 Bronze Award Girl Scouts and 9 Girls achieved the Triumph Award which means 23% of the graduating Girl Scouts in Virginia Skyline have completed their Bronze, Silver, and Gold Awards. Ms. Williams then asked for any member who had earned any of the highest awards since Girl Scouting began-- the Golden Eaglet earned from 1916 to 1939 the Curved Bar earned from 1940 to 1963 earned First Class earned from 1963-1980, please raise your hand. Congratulations to all.

Ms. Goode recognized a devoted Girl Scout and incredible supporter of the Virginia Skyline Council, Betty Norris and her family who wanted to ensure the continued support of girls in our council who earn the Gold Award. Through their generosity they founded the Betty G. Norris Gold Award Scholarship. This year the annual Betty G. Norris Scholarship was awarded to Clara Sherman of Roanoke. This is an academic scholarship for one chosen high school senior member of Virginia Skyline Girl Scouts who has earned the Gold Award or will have completed it before entering college.

Clara grew up in Roanoke and graduated from Patrick Henry High School. She is a member of Girl Scout Troop 568 and has earned her Bronze, Silver, and Gold Awards. Her Gold Award project consisted of creating eight artistically painted platforms that fit onto the bases of rolling IV poles so that kids on chemotherapy, who are often tethered to IV poles for weeks at a time, can ride on them. She recently presented the platforms to the Carilion Clinic Children's Hospital and spoke to multiple news channels during the process. She is currently a freshman at Roanoke College and plans to become a registered investment advisor and focus on helping oncology families with financial planning assistance.

Service has always been part of the Girl Scout program. As part of the Annual Meeting, Ms. Williams highlighted some of the service that has been performed by the troops, groups and service units. During this difficult year our Girl Scouts have made masks for essential workers, have donated cookies to front-line workers, have packed food boxes at local food banks, and more. Thank you for your service! We are so grateful for the time and energy that each girl, volunteer, and parent put into making their own community, and in turn the world, a better place.

Ms. Goode spoke on to the council's various methods of communications. She shared her personal view regarding communications—both a blessing and a curse when I don't read what I receive and then don't know what is going on. 6,620 of you have an opportunity to stay updated on the council happenings through Facebook. There has been an increase in viewership on the YouTube channel for a total of 533

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followers. And finally, we have 1063 Instagram followers this year. The weekly Girl Scout Connections newsletter received by email contains many interesting pieces of information and announcements and reminders of events. If you aren't receiving the Girl Scout Connections email, please reach out Jennifer Pfister to have your name added. All of these wonderful social media sites are great ways to stay up to date and connected on what is happening in the council. Please find us and follow us where you can.

Ms. Williams took a moment to acknowledge the loss of three long-time members of our council; Jean Ann Hughes, former Council CEO, Debbie Seals, Girl Scout volunteer and staff member and Callie Crowell, a Girl Scout grad and freshman at UVA from Patrick County. All of these Girl Scouts will be greatly missed by our entire community. A moment of silence was taken to pay respect to our Girl Scout Green Angels.

Ms. Williams announced the beginning of a five-minute break before the Board Development Report at 11:04 am.

Meeting resumed at 11:17 am.

Ms. Williams updated that our Pass the Hat effort was being hindered by an overloaded internet service so we converted to an actual bowl to Pass the Hat.

Ms. Williams shared information on the next National Council meeting and Phenom 2023 girl conference which will be held in Orlando, FL on July 18-22, 2023. The National Council Session will be held July 18-20 with the Phenom Girl Conference beginning on July 20. It is expected to have over 10,000 Girl Scouts in attendance for the Phenom Girl Conference. All the events, speakers, and activities will be planned by a group of Girl Scouts from around the country. This conference only happens every three years and we are fortunate that this year it will be closer to our council. Ms. Williams is hopeful that Virginia Skyline will be the council with the largest delegation in attendance.

The Citrus Council has been busy having meetings, negotiating contracts, and preparing for an amazing conference. Please mark your calendars and hold the dates of July 18-22, 2023. More information will be shared as it becomes available. The Adventurers are planning a trip for NCS and Phenom. Please reach out to an Adventurers member if you are interested in participating.

REPORT OF THE BOARD DEVELOPMENT COMMITTEE

Ms. Goode stated that it is the responsibility of the Board Development Committee to present to the members of the council at the annual meeting a single slate of nominees for officers, directors, and members of the council board development committee. That information can be found in the Voting Member Workbook and your Annual Meeting Program starting on page 6. Nominations may be made from the floor, provided that the nominee meets the eligibility of the GSVSC bylaws, that notice is given 72 hours prior to the start of the meeting and that written consent of the nominees is secured and presented. There have been no nominations from the floor.

Ms. Goode recognized Eve Noel, Chairman of the Board Development Committee.

Before presenting the slate, Ms. Noel introduced the members of the current Board Development Committee who have worked very hard this year to develop this slate of qualified nominees.

Current Board Development committee:

Eve Noel, Chair
Virginia Newton

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Samantha Nochitta
Paula Prince
Taisha Steele
Lori Wimbush

Ms. Noel, on behalf of the Board Development Committee, presented the single slate of nominees. The list can be found on page 10 of your program. Bios of nominees are on pages 11-14.

Directors for the 2023-2025 term:

Holli Drewry, Blacksburg
Charnika Elliott, Roanoke
Eve Noel, Lynchburg
Brittany Turman, Roanoke

Board Development Committee for the 2023-2025 term:

Sam Bradshaw, Kents Store
Paula Prince, Roanoke

Ms. Noel announced that this completes the report of the Council Board Development Committee. Ms. Goode thanked Ms. Noel.

ELECTIONS

Ms. Goode restates the presentation of the single slate of directors and board development committee. **Motion:** Ms. Noel moved that the slate be accepted as presented and as seen on the screen. Motion comes from committee so no second is needed. Votes were tallied for in-person by use of the card system and by poll for virtual attendees. The slate of nominees was elected. Ms. Goode congratulated all.

INSTALLATION

At this time Ms. Goode turned the meeting over to Helen Ruth Burch, past president of Virginia Skyline, to install the new officers, directors and board development committee members.

Ms. Burch began by saying she was honored to participate in the installation of the Board of Directors and Board Development Committee. She began:

“Instead of doing the traditional installation ceremony I am going to issue a challenge to our new officers, directors and board development committee members—known as the board in the rest of this challenge.

2023 is following a year of great change and challenge for all not-for-profit organizations but particularly Girl Scouts. Our program offers girls in small group settings like troops and camp to grow in courage, confidence and character. We want the girls to make the world a better place throughout their lives.

COVID changed the small group, in-person interactions. Virginia Skyline survived by being flexible enough to provide online experiences.

I challenge that each member of the 2023 board to take the responsibility to build on 2022 and strategically plan for future of Virginia Skyline including financing of the council, allowing for flexibility in programing and encouraging the staff and volunteers to think differently to increase membership to

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make sure that Girl Scouting in Virginia Skyline grows and thrives in our new COVID "normal".

If you are willing to accept this challenge please say "I will".

Since this challenge really applies to all of us let's join with the board in saying the Girl Scout Promise:

*On my honor, I will try:
To serve God and my country,
To help people at all time,
And to live by the Girl Scout Law.*

Congratulations to all of you with our thanks for being willing to serve the Girl Scouts of Virginia Skyline in these leadership roles.

Ms. Goode thanked Ms. Burch for her assistance and congratulated the newly elected Board and Board Development Committee members.

RECOGNITION OF RETIRING BOARD MEMBERS AND BOARD DEVELOPMENT COMMITTEE MEMBERS

Ms. Goode thanked the board members who are retiring this year which include:

Betsy Newton – Betsy has served on the Board of Directors for two years as a girl member. She has brought great insight and first-hand girl perspective to our work. We wish Betsy great success as she embarks on her college career.

Virginia Newton – Virginia has served on the Board of Directors for six years and has made an impact with her thoughtful review and conversation. Virginia has also served tirelessly on the Board Development Committee.

We have one retiring Board Development Committee member

Lori Wimbush, has been a wonderful resource for BDC and has recommended, interviewed, and mentored some of current BOD members.

Ms. Goode thanked them again for their service to Girl Scouts and Virginia Skyline.

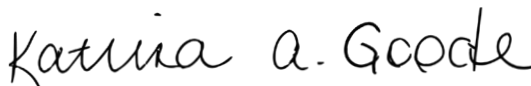
CLOSING REMARKS

Ms. Goode recognized Ms. Hildebrand to announce the results of our "Pass the Hat". The total collected was \$2,002 plus the match of \$1000. For a total of \$3,002.

Ms. Goode thanked everyone for attending and participating in the annual meeting. The annual meeting is an important part of our governance system. She offered her personal thanks to each and every volunteer for all that they have done for Girl Scouting and GSVSC over the last year. You are the unsung heroes of this organization and we could NOT do any of it without you. I appreciate your support and willingness to share your ideas, successes and concerns at the Open Council Dialogue meetings and at this meeting.

Ms. Goode called the 60th Annual Council Meeting of Virginia Skyline adjourned at 11:35 a.m.

Minutes Submitted by



Katrina Goode, Chairman



Diane Higgs, Secretary

Green Angels

October 1, 2022, to September 30, 2023

This page is in memory of those Sister Girl Scouts who have passed away last membership year. Thanks for the fun, friendships, and memories!



Callie Crowell

Triumph Award Girl Scout
(Gold, Silver & Bronze Awards)

Patrick Springs, VA



Moira Elizabeth Dilks

Gold Award Girl Scout,
Charlottesville

Myrtle Beach, SC



Claudia Huffman

Troop leader, trainer, camp staff, service unit team member, association committee member, award advisor and more

New Castle, VA



Mariah Nunn

Troop Leader, Council Board Secretary & Vice President

Galax, VA



Sue Puch

Troop Leader, Cookie volunteer, Camp staffer, and council staff member

Salem, VA



Aicha & Marieme Wade

Sisters from Girl Scout Troop 130

Charlottesville, VA



Betty Gail Zieger

Council staff member

Lynchburg, VA

girl scouts 
of virginia skyline